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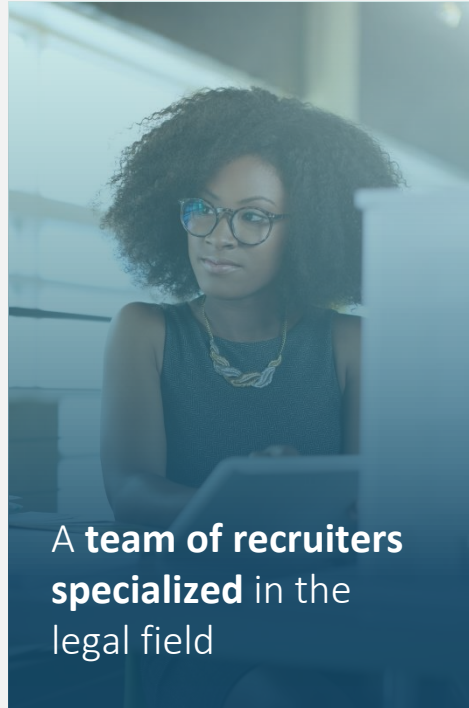
The know-how and differentials of Laurence Simons that you already know are now exclusively focused on projects.

Chazin & Mello is an innovative law firm that is 100% focused on the selection and placement of lawyers for temporary projects/secondments.

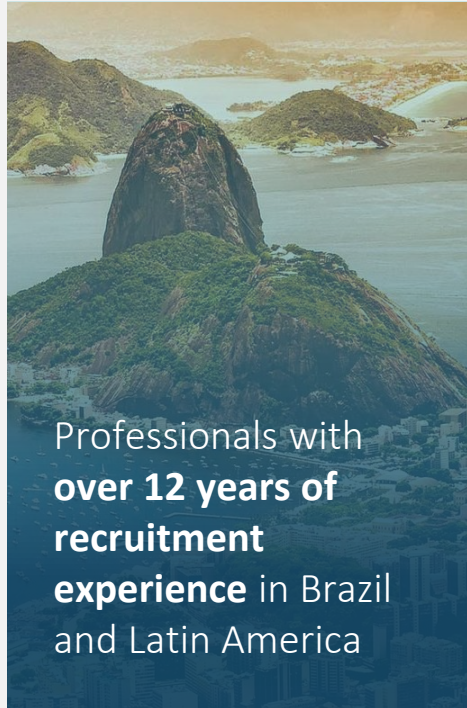
Beyond being a provider of professionals, **we are a facilitator of winning teams.**

We establish a partnership relationship with our clients, understanding their needs and allocating lawyers with the ideal skills for the project.

DISTINGUISHING FEATURES



A **team of recruiters specialized** in the legal field



Professionals with **over 12 years of recruitment experience** in Brazil and Latin America



A **reference** in the placement of lawyers for temporary projects/secondment



Extensive **network** and deep knowledge of the industry



PURPOSE

To inspire and innovate the legal market, connecting our clients' challenges to qualified lawyers.



MISSION

To build customized solutions for our clients through the selection of qualified lawyers and personalized talent management, transforming the legal market.



VISION

To be the best law firm specialized in lawyer placement, utilizing legal recruitment know-how to find the right professional for each project.



VALUES

- We make things happen
- We take care of people
- We create value
- We make a difference



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bio²

**LAURENCE
SIMONS**

Chazin & Mello takes pride in being an office that **contributes to environmental regeneration.**

In partnership with **bio2** and **SOS Mata Atlântica**, we plant a tree for every professional allocated to our clients, enabling the regeneration of the bio2 Forest located in the Serra da Mantiqueira.

This is our commitment to the conservation of our greatest asset: the Planet.

Learn about the project, [click here](#)

Our team



Dennis Mello

Commercial strategies, planning, management, and client relationship.



Ricardo Chazin

Commercial strategies, planning, administrative and financial management.



Benedito Villela

Strategic client management, sales, contract operation, and team management.



Dayane Farias

Recruitment and selection of Seconddees.



Tawane Oliveira

Recruitment and selection of Seconddees.



Rosa Sousa

Support for legal, administrative, financial, and recruitment areas, from the admission to termination process.



Carolina Borsari

People and procedures management in the Human Resources area.



Stefany Piovesan

Works as a business partner alongside human resources routine and people development.



Lidia Amendola

Creation of marketing strategies, social media management, and event organization.

#1 The client contacts Chazin & Mello



#2 Based on the client's needs, the Chazin & Mello team selects the most suitable professionals for the opportunity and manages the entire recruitment process for the candidate chosen by the company.



#3 The secondee is hired by Chazin & Mello to provide legal services to the client.



We value our team!

3

WE VALUE OUR TEAM



Regular follow-up and monitoring of our seconded professionals and projects



Constant feedback with managers



Training plan developed by experienced and recognized lawyers from Conecte-se



Differentiated benefits (Sami health plan, Gympass, Flash card, reimbursement of bar association fees)

WHY CHAZIN & MELLO ?

01

Specialized and personalized legal recruitment

02

Plug & play

03

Flexibility in hiring according to the needs of each project

04

Optimization of legal outsourcing

05

Constant monitoring of professionals' performance by the manager

06

Quick replacement of the professional, if necessary

WHY CHAZIN & MELLO AS SOLO LEGAL STAFFING AGENCY ?

- Concentrate all professionals in the same exclusive people management provider
 - Creation of a career plan for secondees, with progressive positions and salaries
- Unification of benefits similar to the Inhouse experience, with the necessary customization
 - Simplification of approval for other legal services
- Availability of a team of professionals dedicated to the success of the project, with an exclusive BP
 - Partnership with a globally experienced provider in the client's sector
 - Investment in differentiated training and events
 - Sustainability through the partnership project with the BIO2 forest

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Top global
provider

in legal staffing

Chazin Mello received the highest score in legal staffing from one of its top clients among its list of providers worldwide.

★ Final score: 4.56 /5



OUR CLIENTS

CLIENTS
CLIENTS
CLIENTS
CLIENTS
CLIENTS
CLIENTS



AGRO

KWS



ADVANTA



syngenta



citrosuco

Nutrien™



Rech ...

ENERGY
INFRA



PHARMA MEDICAL DEVICES

FERRING
PHARMACEUTICALS

 **Abbott**

 **FRESENIUS
MEDICAL CARE**


RaiaDrogasil S.A.

 **Roche**

Natulab

 **SOFTCAPS**

 **hapvida**

ThermoFisher
SCIENTIFIC

CHEMICALS

AIR
PRODUCTS 

AkzoNobel


SICPA

TECHNOLOGY



OLX

DELL

IBM

Printi

software AG

ORACLE

INGRAM MICRO

mercado livre

avanade

ThermoFisher
SCIENTIFIC

kovi

PicPay

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- The minimum term of the outsourcing contract is 5 months.
- In case of discontinuation of the outsourcing contract, the parties must be informed by email with a minimum notice of 30 days.
- If the client decides to hire the allocated professional, a "hiring fee" equivalent to the last issued invoice will be charged.
- The "hiring fee" will be paid only once, in the month following the termination of the contract with Chazin & Mello.
- The professional's working hours will be 8 hours per day, 5 days per week.
- The acceptance of the proposal will only be binding if the client decides to hire a professional presented by Chazin & Mello, regardless of the hiring modality.
- If the client hires any candidate presented directly or indirectly through a service provider, a recruitment fee of R\$ 30,000.00 (thirty thousand Brazilian reais) will be charged.



WWW.CHAZINEMELLO.COM.BR

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